



PACKAGING EFFICIENCY

How Mauser transformed compliance with ADP

Quick facts

Company:

Mauser Packaging Solutions

Canada Headquarters:

Oakville, Ontario

USA Headquarters:

Oak Brook, Illinois

Industry:

Manufacturing

Employees:

6,800

ADP Products:

ADP SmartCompliance™



Emeka Great

National Payroll Manager

For a global packaging powerhouse like Mauser Packaging Solutions, precision isn't just a value—it's a necessity. Operating in 21 countries, and with a workforce of more than 1,000 employees in Canada alone, the company's payroll operations are as complex as its global supply chain. Emeka Great, National Payroll Manager for Canada, brings nearly a decade of payroll experience and a background in banking and finance. Here's how with the support of ADP SmartCompliance® Emeka ensures that every employee's paycheck reflects the same reliability Mauser strives to deliver to its customers worldwide.

Business challenges

- Managing payroll compliance across multiple entities and locations in Canada and the U.S., each with differing operations and employee needs, was complex and cumbersome
- Year-end processes and remittances were done manually and were very time-consuming for the payroll team

How ADP helped:

ADP SmartCompliance streamlined Mauser's compliance processes, reducing errors and enhancing efficiency. With reliable and efficient processes in place, Mauser can now focus on meeting the diverse needs of its employees while ensuring smooth operations across all locations.

A Global Operation with Local Complexity

Mauser Packaging Solutions manages payroll for a few thousand employees across multiple Canadian and U.S. locations. Each site has unique pay structures and compliance requirements—making payroll management highly complex. "Each site has different personalities and challenges, and I enjoy the excitement of addressing them," says Emeka Great, National Payroll Manager. "ADP streamlines those processes and enables me to focus on the unique aspects of each location."

Turning Compliance Complexity into Confidence

Before ADP, Mauser's payroll team managed manual remittances, reconciliations, and year-end reporting—a time-consuming process prone to errors. To improve efficiency, Mauser integrated ADP SmartCompliance® with its Oracle Cloud HCM system, creating a seamless, automated compliance framework. The synergy between the two systems has been flawless.



Always Designing
for People®



"I'm instantly updated if something is wrong or needs to be changed, with clear notifications of what steps to take."

- Emeka Great
National Payroll Manager

"Everything was so manual before, but now it's all streamlined," Emeka explains. "We don't worry about overpaying or underpaying—it's all taken care of in ADP SmartCompliance."

Streamlined Accuracy, Real-Time Insights and Speedy Year-End Processes

With automated remittances, proactive alerts, and real-time reporting, SmartCompliance gives Mauser visibility across every entity and location. "I'm instantly updated if something is wrong or needs to be changed, with clear notifications of what steps to take," says Emeka. "ADP helps me be proactive so I can address things in a timely manner and avoid delays."

Year-end T4 processing has also been transformed. "ADP provides clear deadlines and allows for test runs to ensure everything is accurate. This year, our employees received their T4s earlier than ever!"

A Partnership That Delivers

"Working with ADP has been a pleasure," Emeka adds. "They didn't just hand us software—they guided us through every step. ADP made sure we were set up for success before moving on. It's things like that where ADP goes above and beyond that let you know you're in good hands."

With ADP SmartCompliance, Mauser gained more than automation—they gained accuracy, efficiency, and a trusted partner for their complex payroll operations.

Learn More Today!

Learn more at adp.ca/en/ADP-SmartCompliance

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