

Canada's HR Superstars Deserve Appreciation

Human Resources teams and individuals are considered the backbone of most Canadian companies, supporting people across the organization. However, a new poll from ADP Canada and Leger shows that HR is often overlooked and underappreciated.

Does HR get the appreciation it deserves?

1/3 32% of Canadians say the HR person or HR department in their organization is underappreciated.

LACK OF UNDERSTANDING: Nearly two-in-five (39%) Canadians polled admitted to being unaware of the day-to-day responsibilities of their HR team.



What does HR do all day? More than you think.

37% More than a third of Canadians working in an organization with dedicated HR resources believe recruitment and hiring are the primary responsibilities of HR

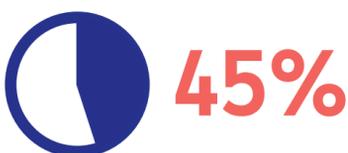
20% One in five see payroll and benefits as the primary function of their HR team/individual

OVERLOOKED EFFORTS:

Less than half believe/recognize that responsibilities like conducting performance evaluations, creating workplace policies, training new and current employees, providing recognition for workplace performance, and even scheduling fall under the role of HR.



Do we brace for bad news when HR calls?



Nearly half say they believe they're going to be told about staffing-related changes in the workplace



One-quarter say they expect they are getting into trouble

Your HR team helps make your workdays better. It's easy to show HR you appreciate what they do for you. **And now's the time to do it!**

Share a story with your HR representative about how they've supported you during your time on the job. Or better yet – take two minutes to nominate them for the ADP Canada #HRAppreciation Contest and enter them to win a travel voucher, valued at \$1500 that they can use towards a much-deserved vacation! Visit www.HRAppreciation.com to nominate.

 Respond to an email update from HR with a simple "Thank you" – they will appreciate it!

 Follow organizational policies and procedures. A great way to thank HR is to do your part to contribute to a positive workplace!