

Business resiliency

How ready is your
payroll and HR?

21% don't understand
COVID-19 legislation

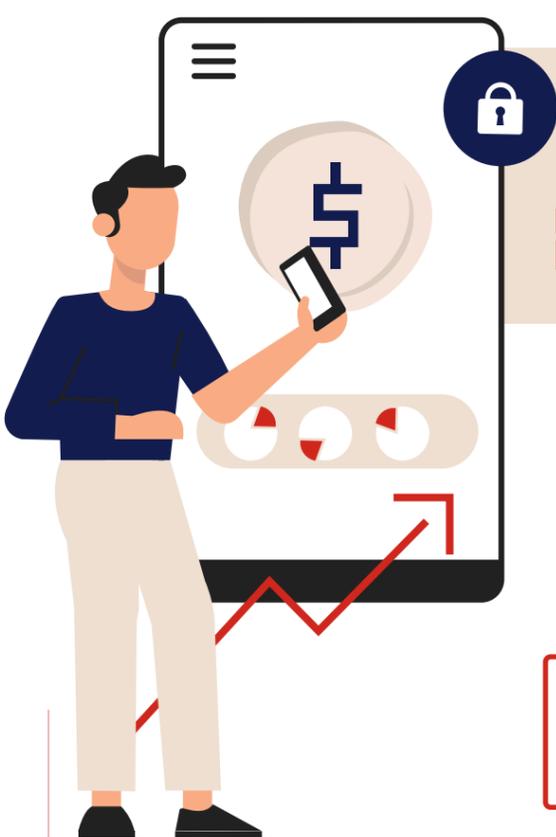
Company owners surveyed acknowledged being unsure of their understanding of the new legislation and how it impacts their organization. They also expressed **uncertainty** when asked about the confidence they had in their **organizations ability to keep up with changes in payroll and tax laws and regulations.**

74% are prepared for
remote access

Though a high percentage of those surveyed agreed that their organization is prepared to perform and manage HR tasks remotely, **they disagree that access to real time performance metrics was easily accessible by executives.** Responses were split 50/50 when asked if the organizations Payroll and HR systems enabled efficiency by reducing manual processing and enabling employee self-service.

30% dissatisfied with their current
integration capabilities

Highest among this group of concerned are those in **HR and finance roles.** Only 35% of respondents agreed that their organization's payroll and HR related systems seamlessly integrated with third-party HR apps that provide services such as financial wellness, learning management, compliance, and/or collaboration tools.



**Investing in your
automated systems**

82% of organizations **do not have a timeline for funding** efforts to automate their HR and Payroll systems.

As businesses like yours make plans for recovery and operation in a changed work environment, **it's important to ensure your HR systems and processes are ready for what's next and don't hold you back with time-consuming, manual processes.** Align with a partner that has a proven ability to:

Quickly decipher
legislation

Clearly communicate
the risk or opportunity
it presents

Provide seamless,
all-in-one payroll
and HR technology

With ADP you get:



Actionable HR guidance from experts to help businesses respond, make personnel decisions and more.



Anytime, anywhere access to pay, time, benefits and HR transactions.



Seamless, **all-in-one payroll and HR suite** that gives you the freedom and flexibility needed to help manage your return to work plans — **while saving you time and money.**



Also...



Touch-free, digital pay options to safely and securely pay your people.



Employee Assistance Programs (EAPs) to help employees with personal or work-related issues.



Team performance tools to drive employee engagement and professional development.



Secure connections to integrated solutions for your company's unique needs and for your vital partners like accountants, brokers and ERP providers.

Our configurable HR technology, intuitive workflows and trusted legislative experts offer support for your business through times of change and beyond.

Contact ADP

Visit our [Resource Hub](#) for new insights and thought leadership to help you, your business and your employees.

This survey gathered insights and opinions from a wide-range of office based job functions like HR, Finance, Accounting, and Information Technology. 36% of all respondents were Owners or Executive Level.
Base: 900 US-based professionals
Surveyed: May-June 2020