

The Talent Tsunami may be here to stay, but ADP Managed Services can help

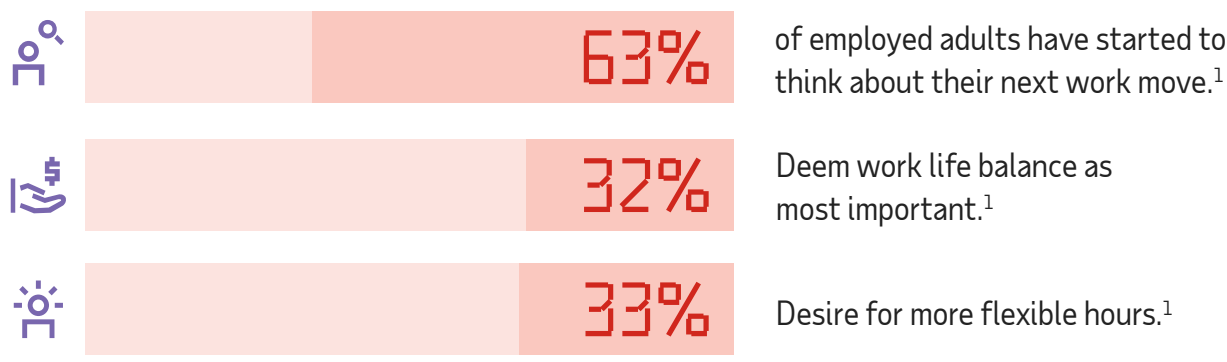


Are you feeling the pressure of the talent tsunami?

It's a mass exodus of your employees going to other companies, industries a reason to get up in the morning. ADP can help weatherproof your payroll processes and other core HCM functions, with the right people available to support your technology and employees, in the absence of payroll professionals.

Your employees had more than a year to reflect on what they're doing, whether it's truly fulfilling and what else they might like to do with their careers.

The results?



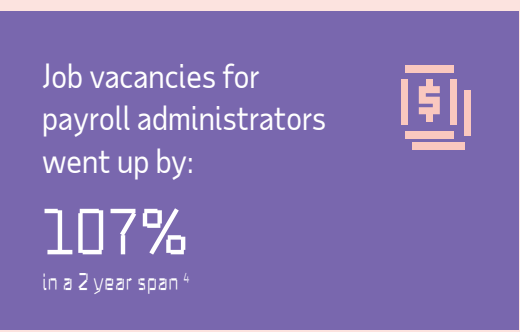
➔ Whether it's a promotion, a raise, burnout or a lack of engagement, your people are looking to leave.

Finding talent in this climate can be challenging and here's why:

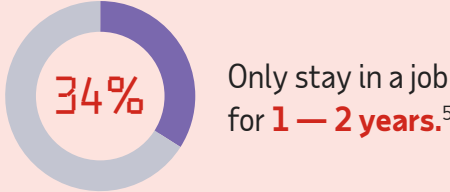


The disruption in labor trends is even more challenging when you overlay them specifically for payroll practitioners.

Demand for payroll specialists is increasing.



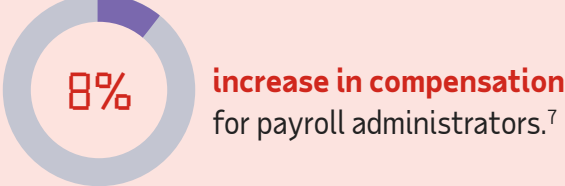
Payroll professionals job jump:



Payroll professionals are aging.



Payroll professionals are costly to retain:



Is your organization ready to fill the void left by the talent tsunami? Let ADP help you weather the storm.

Specialists will become an extension of your team, provide dedicated expertise and deep-industry insights into all things human capital management to address this unprecedented specialized labor shortage.

- | | | | | | |
|--|---------------------------------------|--|-----------------------|--|-----------------------------|
| | Offload time-consuming administration | | Contain costs | | Reduce compliance risk |
| | Address staffing concerns | | Improve data accuracy | | Continue business processes |

➔ With our team at your side, you can be confident that your payroll and other core HCM functions are taken care of according to best practices.

ADP can help you weather the talent storm.

To learn more visit adp.ca or contact your Human Resources Outsourcing Representative.



¹ <https://mediacentre.adp.ca/2021-09-15-Tipping-Scales-Work-Life-Balance-Outweighs-Salary-as-Top-Perk-for-Canadian-Workers>
² June 2022, Stats Canada, <https://www150.statcan.gc.ca/n1/daily-quotidien/220708/dq220708a-eng.htm>
³ June 2022, Stats Canada, <https://www150.statcan.gc.ca/n1/daily-quotidien/220708/dq220708a-eng.htm>
⁴ March 2020 to March 2022, Stats Canada, NOC Code 1432. <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=1410032801>
⁵ Zipppia, June 2020
⁶ Zipppia, June 2020
⁷ March 2020 to March 2022, Stats Canada, NOC Code 1432. <https://www150.statcan.gc.ca/t1/tbl1/en/cv.action?pid=1410032801>

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