

The Next Generation of ADP Workforce Now® Payroll

The freedom to pay people a new way, your way

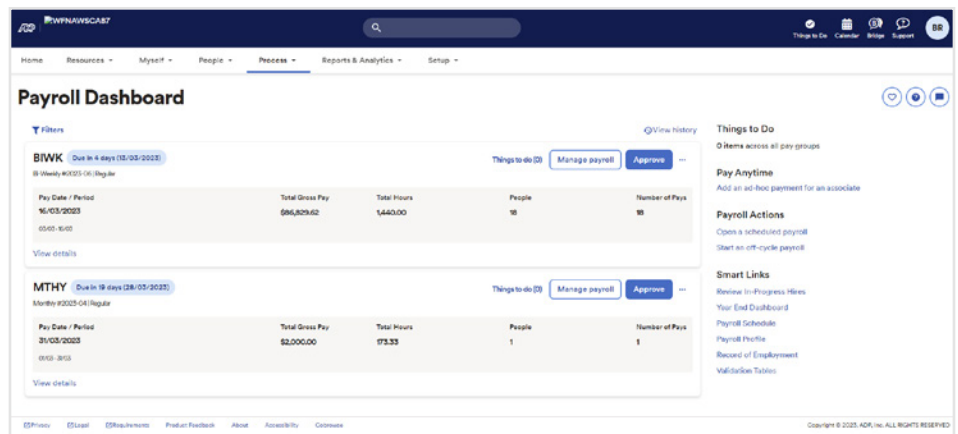


Payroll hasn't changed much over the years. You have probably paid people the same way for as long as you can remember. But that's about to change. Running payroll shouldn't be filled with tedious, time-consuming tasks.

We developed ADP Workforce Now next generation, to let you start paying people a new way, your way.

Dynamic hub with continuous calculations

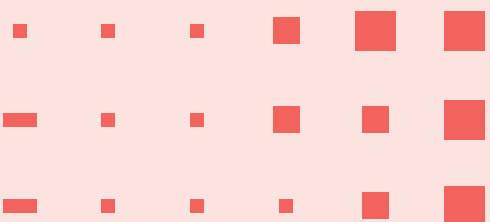
- Access pre- and post-payroll processing all in one place, including job changes, new hires, terminations and reporting
- Save time and get peace of mind with proactive error detection across payroll and HR
- View expenses in real time, anytime with continuous calculations



Payroll dashboard

Streamlined, flexible payroll

- Pay people the way your business works, and run as many payrolls as you want for one price
- Slash administrative time by combining different worker groups, or even processing payroll by locations





Automated general ledger entries

- Create an accurate, import-ready file that brings all of your payroll journal entries into your general ledger software
- Set it and forget it — general ledger files are ready to import in your accounting software as soon as your payroll is complete



Configurable, testable policies

- Set up a pay policy that adapts to your unique needs. Simply select from best-practice policies written in easy-to-understand terms



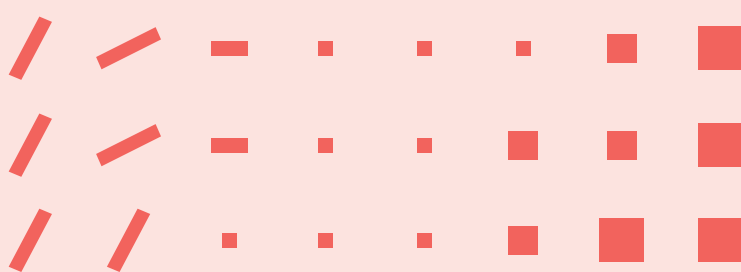
Proactive compliance

- Stay current with automated system updates on the latest federal and provincial tax laws
- Get employee taxes right with recommended assignment of taxes based on home and work locations



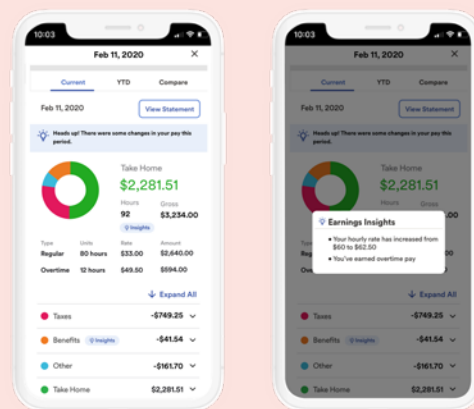
Actionable reporting and analytics

- Tap into continuous insights and real-time visibility into your company's payroll liability whenever changes are made to business policies or employee data
- Access a variety of standard reports or use the powerful custom report builder to quickly create your own

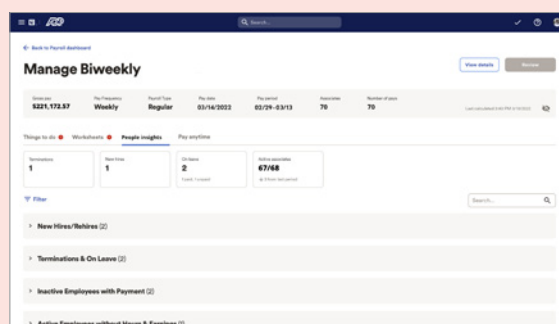


Enhanced employee experience

- Empower your workers to help them understand changes to their take-home pay
- Equip your people with intuitive self-service experiences, including the #1 downloaded HR mobile app with always-on access



Employee pay insights



People insights

By "Always Designing for People," ADP creates technology and service experiences to help companies like yours work smarter and your people reach their full potential. ADP Workforce Now next generation is built on a native public cloud architecture, providing you world-class security, resiliency, and privacy. And, as always, your ADP Workforce Now experience is backed by ADP's expertise and support.

For more information about the next generation of ADP Workforce Now, visit ADP.ca/en/NextGen