

ADP Canada National Employment Report: Employment in Canada Increased by 40,800 Jobs in November 2020

TORONTO, ON – December 17, 2020 – Employment in Canada increased by 40,800 jobs from October to November according to the November *ADP® Canada National Employment Report*. Broadly distributed to the public each month, free of charge, the *ADP Canada National Employment Report* is produced by the ADP Research Institute®. The report, which is derived from actual ADP payroll data, measures the change in total nonfarm payroll employment each month on a seasonally-adjusted basis.

November 2020 Report Highlights*

Total Canada Nonfarm Payroll Employment¹: 40,800

Industry Snapshot:

- Goods Producing:
 - Manufacturing 3,500
 - Construction 2,800
 - Natural Resources and Mining -700

- Service Providing:
 - Trade/Transportation and Utilities 8,200
 - Information 2,400
 - Finance/Real Estate 8,700
 - Professional/Business Services 12,500
 - Professional/Technical 7,000
 - Management of Companies -500
 - Administrative and Support 6,000
 - Education & Health Care -100
 - Educational Services 800
 - Health Care -900
 - Leisure and Hospitality 300
 - Other Services² 3,100

* Sum of components may not equal total, due to rounding.

“The job market posted employment growth in November,” said Ahu Yildirmaz, vice president and co-head of the ADP Research Institute. “Job gains were seen in the professional services and finance and trade sectors as a result of the ease of restrictions on businesses and social activities.”

¹ Including 14 industries (cf. report [methodology](#))

² Including public administration

Chart 1. Change in Total Nonfarm Payroll Employment

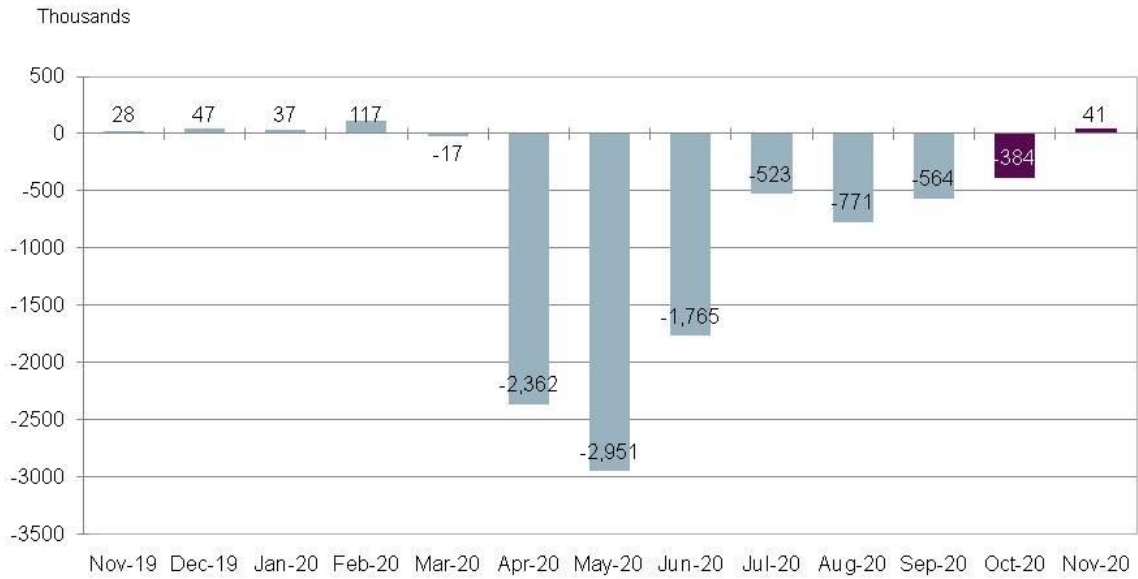


Chart 2. Historical Trend – Change in Total Nonfarm Payroll Employment

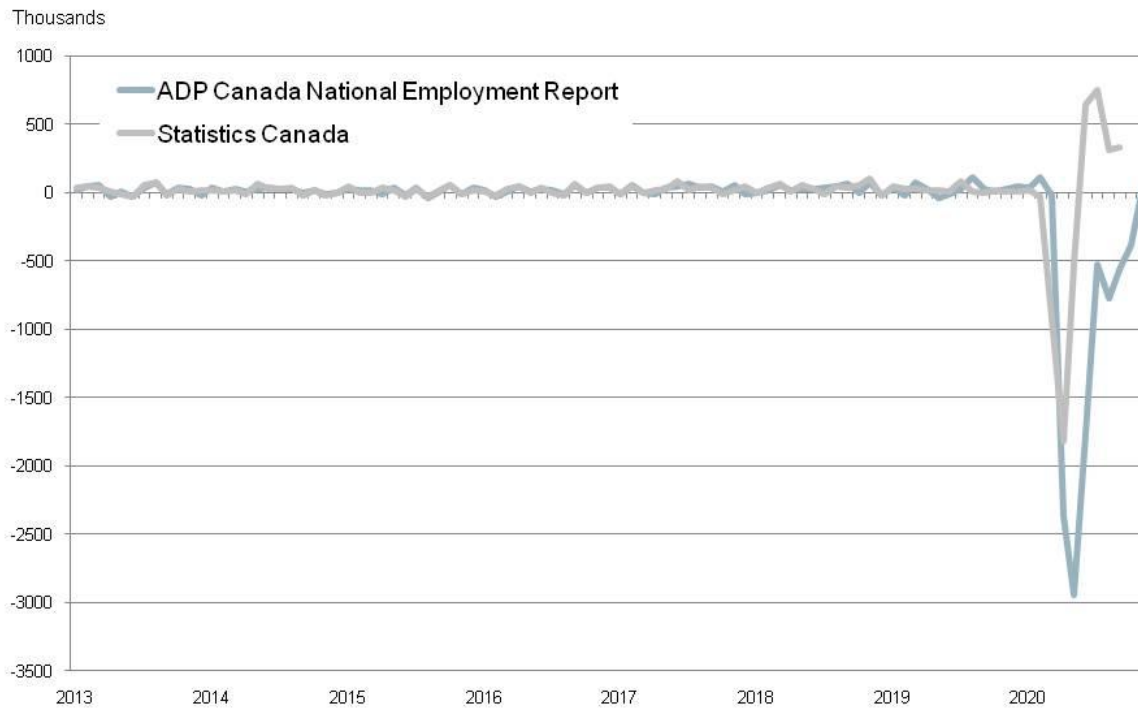
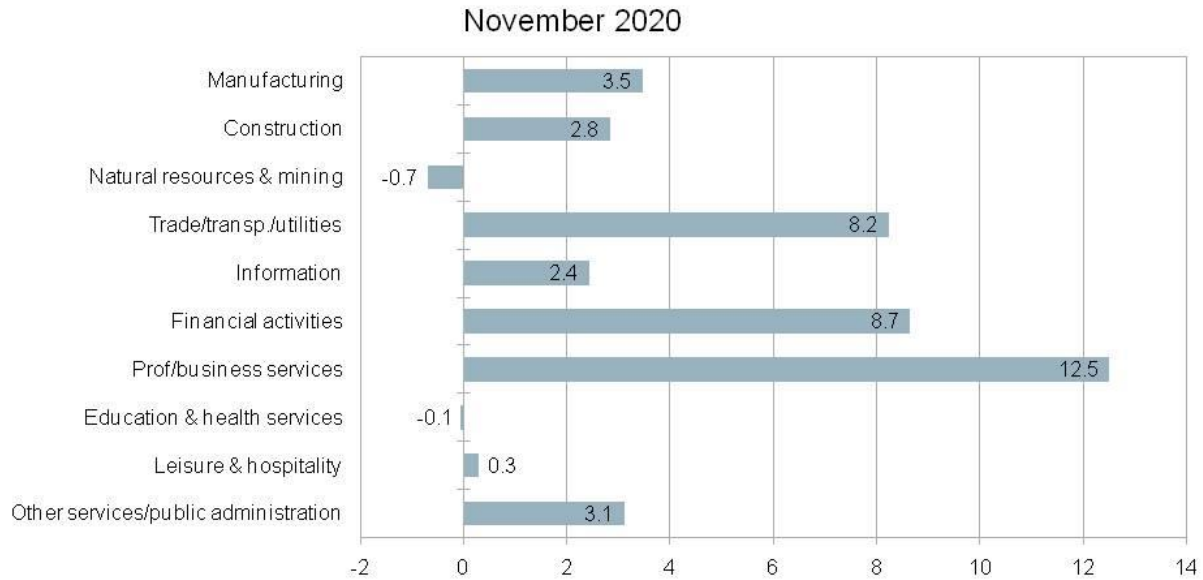


Chart 3. Change in Nonfarm Payroll Employment by Industry (in Thousands)



Source: ADP Research Institute®

The November total of jobs added was revised from -79,500 to -383,500.

The December 2020 *ADP Canada National Employment Report* will be released at 8:30a.m.ET on January 21, 2021.

About the *ADP Canada National Employment Report*

The *ADP Canada National Employment Report* is a monthly measure of the change in total Canada nonfarm payroll employment derived from actual, anonymous payroll data of client companies served by ADP Canada. The report, which measures more than two million workers in Canada, is produced by the ADP Research Institute®, a specialized group within the company that provides insights around employment trends and workforce strategy.

Each month, the ADP Research Institute issues the *ADP Canada National Employment Report* as part of the company's commitment to adding deeper insights into the labour market in Canada and providing businesses, governments and others with a source of credible and valuable information. The *ADP Canada National Employment Report* is broadly distributed to the public each month, free of charge.

For a description of the underlying data and the statistical model used to create this report, please see [“ADP Canada National Employment Report: Development Methodology”](#).

About the ADP Research Institute

The mission of the ADP Research Institute is to generate data-driven discoveries about the world of work, and to derive reliable economic indicators from these insights. We offer these findings to the world at large as our unique contribution to making the world of work better and more productive, and to bring greater awareness to the economy at large.

About ADP (NASDAQ: ADP)

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time Management, Benefits and Payroll. Informed by data and designed for people. Learn more at ADP.com

ADP, the ADP logo, Always Designing for People and the ADP Research Institute are registered trademarks of ADP, Inc. All other marks are the property of their respective owners.

Copyright © 2020 ADP, Inc. All rights reserved.

Media Contacts:

Keera Hart

Kaiser Lachance Communications

(905)-580-1257

keera.hart@kaiserlachance.com