

ADP Canada National Employment Report: Employment in Canada Increased by 25,900 Jobs in January 2020

TORONTO, ON - February 20, 2020 - Employment in Canada increased by 25,900 jobs from December to January according to the January ADP[®] Canada National Employment Report. Broadly distributed to the public each month, free of charge, the ADP Canada National Employment Report is produced by the ADP Research Institute[®]. The report, which is derived from actual ADP payroll data, measures the change in total nonfarm payroll employment each month on a seasonally-adjusted basis.

January 2020 Report Highlights*

Total Canada Nonfarm Payroll Employment¹: 25,900

Industry Snapshot:

• Goo 0 0	ods Producing: Manufacturing Construction Natural Resources and Mining	500 9,900 -4,600
0	vice Providing: Trade/Transportation and Utilities Information Finance/Real Estate Professional/Business Services Professional/Technical Management of Companies Administrative and Support Education & Health Care Educational Services Health Care Leisure and Hospitality Other Services ²	$\begin{array}{c} 13,800\\ -3,700\\ 1,000\\ 2,000\\ 200\\ -200\\ 2,100\\ 6,400\\ 1,100\\ 5,200\\ -2,800\\ 3,500\end{array}$

* Sum of components may not equal total, due to rounding.

"The January labour market experienced an increase in payroll, driven by strong gains in trade, transportation and utilities, construction and healthcare." said Ahu Yildirmaz, vice president and co-head of the ADP Research Institute. "However, natural resources and mining, information and leisure and hospitality posted job losses."

¹ Including 14 industries (cf. report <u>methodology</u>) ² Including public administration

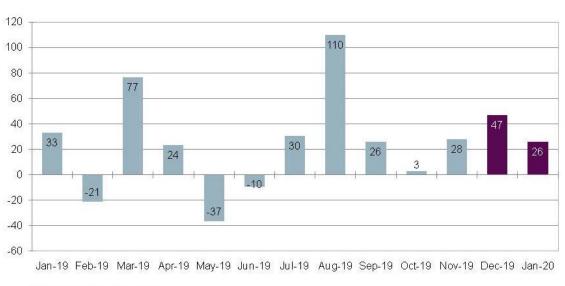


Chart 1. Change in Total Nonfarm Payroll Employment

Source: ADP Research Institute®

Thousands

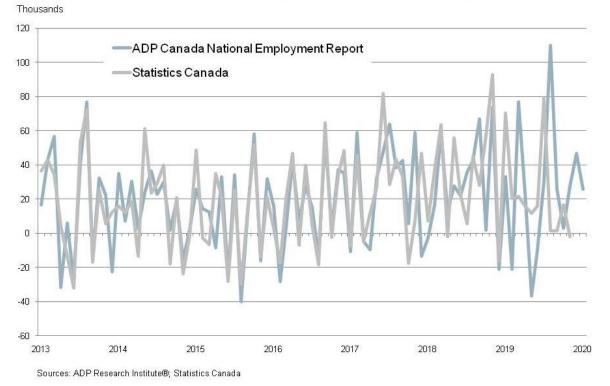
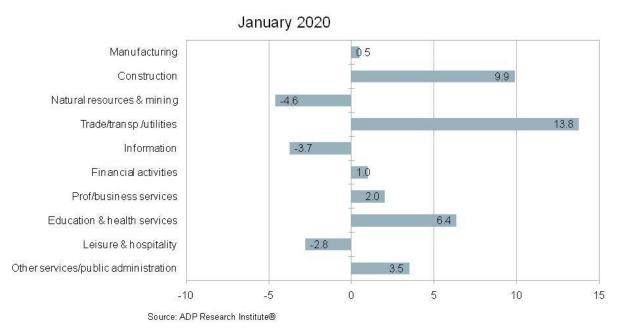


Chart 2. Historical Trend – Change in Total Nonfarm Payroll Employment

Chart 3. Change in Nonfarm Payroll Employment by Industry (in Thousands)



The December total of jobs added was revised up from 46,200 to 46,700.

The February 2020 ADP Canada National Employment Report will be released at 8:30a.m.ET on March 19, 2020.

About the ADP Canada National Employment Report

The *ADP* Canada National Employment Report is a monthly measure of the change in total Canada nonfarm payroll employment derived from actual, anonymous payroll data of client companies served by ADP Canada. The report, which measures more than two million workers in Canada, is produced by the ADP Research Institute[®], a specialized group within the company that provides insights around employment trends and workforce strategy.

Each month, the ADP Research Institute issues the ADP Canada National Employment Report as part of the company's commitment to adding deeper insights into the labour market in Canada and providing businesses, governments and others with a source of credible and valuable information. The ADP Canada National Employment Report is broadly distributed to the public each month, free of charge.

For a description of the underlying data and the statistical model used to create this report, please see "ADP Canada National Employment Report: Development Methodology".

About the ADP Research Institute

The mission of the ADP Research Institute is to generate data-driven discoveries about the world of work, and to derive reliable economic indicators from these insights. We offer these findings to the world at large as our unique contribution to making the world of work better and more productive, and to bring greater awareness to the economy at large.

About ADP (NASDAQ: ADP)

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