Reference Check

MCBKCRI0810B

Reference Checks are a valuable tool for screening potential candidates. ADP BackCheck Reference Checks can help you more accurately evaluate how candidates performed in previous roles by providing the following:

- Relevent and comprehensive candidate information
  - Focused, fact-finding areas of inquiry that provide the most useful and critical information
  - Detailed verbatim responses taken from each reference while the call is underway
  - Specialized and configurable interview templates relevant for candidates in any sector
- Unbiased reference analysis
  - Third party interviewers who have had no prior contact with the candidates being screened
- Faster turnaround times
  - Interviews conducted during extended business hours
  - Results on average take 2-3 business days
- Reference questions tailored for various job levels
  - Suitable for entry-level through to executive hires

ADP BackCheck Reference Checks offer you three options to choose from:

Basic – 8 areas of inquiry:
Designed for entry-level positions, this option covers the main aspects of candidates' performance, including their overall work performance, attendance and reliability.

Standard – 11 areas of inquiry:
Providing a more in-depth look into candidates' past performance, this option extracts more detail including a review of their accountability, honesty and interpersonal skills.

Investigative – 20 areas of inquiry:
Intended for higher-level positions, this option offers details covering all aspects of candidates' work performance, including the acceptance of feedback and communication skills.

ADP BackCheck provides the information you need to make informed hiring decisions. By offering you a variety of comprehensive services that check the validity of candidate claims, you can hire effectively while also protecting your company's current employees, assets and reputation.

Contact ADP today at 1.866.228.9675 or visit adp.ca.

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HUMAN RESOURCES

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