IN THE BUSINESS OF YOUR SUCCESS℠

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ADP BackCheck offers employers:

Fewer bad hires
Making informed decisions saves money and reduces management headaches.

Reduced employee turnover
Choosing the right candidate means less stress on your HR organization and fewer expenses for your business.

Reduced employee theft
Screening potential and current employees can significantly reduce costs associated with theft.

A safer workplace
Ensuring new staff members are safe to work with and have a proven track record minimizes work disruption and improves morale.

A full-service solution
Maximizing your limited resources by partnering with a proven leader is an effective way to build a strong workforce.

Forgery-proof results
Reducing the potential for data gathered through multiple sources from being altered ensures smart hiring decisions.

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IN THE BUSINESS OF YOUR SUCCESS℠

ADP BackCheck

Fast, thorough and cost-effective employment screening.

HR.Payroll.Benefits.

Know the people you're hiring and employing.

A bad hire can be costly to your bottom line. It not only means incurring the expense of going through the hiring process all over again – it means lost productivity. While many HR professionals may consider background checks a relatively minor part of the hiring process, failure to do a thorough job could result in hiring a person who lacks the skills required for the position.

A good hire can be a real asset to your business. With long established relationships with the Canadian police forces, employers and universities, ADP BackCheck can ensure a potential employee is both honest about their credentials and a welcome addition to your workplace.

By trusting your background checks to ADP BackCheck, you can feel confident you're bringing the best people on board and avoiding the expense of bad hires. ADP BackCheck gives you a choice of world-class, comprehensive services that check the validity of candidate claims to ensure their effectiveness as employees. It's the smart, flexible way to make better informed recruitment decisions quickly and accurately.

You can rely on ADP BackCheck to be:

FAST

ADP BackCheck delivers on-line results and uses efficient processes to ensure the information you request is available with industry leading turnaround times.

THOROUGH

Our proven people, processes and technology offer an extensive range of checks and detailed information.

COST-EFFECTIVE

Quality services represent value for money with minimal investment compared to the costs associated with non-compliance and bad hiring decisions.

Here's what ADP BackCheck can do for your business:

% red flagged

6%

Criminal Record Check

Keep your people, your property and your organization safe.

- 12% of Canadians have a criminal record
- Criminal record checks help you select reliable, honest people
- Once results are returned, supplement your check by opting to Zero-In™ on additional details of criminal convictions
- Option for candidates/volunteers to share the results of their Criminal Record Check online

24%

Credit Bureau Inquiry with ID Cross-Check

Protect your business by gauging levels of responsibility. ADP BackCheck confirms:

- Names and aliases, date of birth, past and present addresses, and employment history
- Findings may include account information and payment history (including bad debt write-offs), bankruptcies and collections, and fraudulent banking activities

25%

Reference Check

Ensure an accurate evaluation of your candidate's previous performance. You can choose from basic to very detailed reference checks. These can include:

- Performance and skills
- Attendance and reliability
- Strengths and weaknesses
- Integrity, accountability and honesty

30%

Employment Verification

Evaluate the honesty and suitability of candidates and current employees. ADP BackCheck validates:

- Job titles
- Dates of employment
- Claims of responsibility
- Reasons for leaving

10%

Education Verification

Ensure candidates are fully qualified and honest about their education history. ADP BackCheck can:

- Recognize phony institutions and degree mills
- Uncover inflated grades
- Identify non-completion and failure of qualifications

Credential Verification

Confirm candidates have the professional designations and licenses required for a skilled position. Popular credential verifications include:

- Chartered Accountant/General Accountant/Public Accountant
- College of Pharmacists
- Association of Professional Engineers
- College of Nurses
- Canadian Securities Institute

I've Been ADP BackChecked! Program

Demonstrate that you employ safe, honest and reliable people. Use the program as a competitive advantage, visibly demonstrating to your customers that your employees and contractors have been verified by ADP BackCheck. Immediately identify:

- Employee's name and picture
- Serial number
- Expiry date
- A list of the background check services conducted and verified credentials

Choose between the ID card or online profile options

Driver Abstract

Safeguard your business and its assets from liability. ADP BackCheck screens for:

- Name, date of birth, and status of licence
- Findings include driving-related convictions, suspensions, and prohibitions

*Identifiable concerns requiring employer's attention. Source: BackCheck Canada.