

ADP Canada National Employment Report: Employment in Canada Decreased by 28,800 Jobs in December 2020

TORONTO, ON - January 21, 2021 - Employment in Canada decreased by 28,800 jobs from November to December according to the December ADP® Canada National Employment Report. Broadly distributed to the public each month, free of charge, the ADP Canada National Employment Report is produced by the ADP Research Institute[®]. The report, which is derived from actual ADP payroll data, measures the change in total nonfarm payroll employment each month on a seasonally-adjusted basis.

December 2020 Report Highlights*

Total Canada Nonfarm Payroll Employment¹: -28,800

Industry Snapshot:

•	Goods Producing: o Manufacturing o Construction o Natural Resources and Mining	-17,200 -3,800 2,800
•	Service Providing:	
	 Trade/Transportation and Utilities 	-4,600
	o Information	-800
	 Finance/Real Estate 	-3,900
	 Professional/Business Services 	-15,200
	 Professional/Technical 	-10,900
	 Management of Companies 	-500
	 Administrative and Support 	-3,800
	 Education & Health Care 	5,400
	 Educational Services 	3,600
	Health Care	1,800
	 Leisure and Hospitality 	-600
	Other Services²	9,000

^{*} Sum of components may not equal total, due to rounding.

"December payrolls posted a decrease in jobs," said Nela Richardson, chief economist, ADP. "While most industries saw declines led by the manufacturing; professional business services; and trade, transportation and utilities sectors; job gains were recorded in education and healthcare, and natural resources and mining."

 ¹ Including 14 industries (cf. report methodology)
 ² Including public administration

Chart 1. Change in Total Nonfarm Payroll Employment

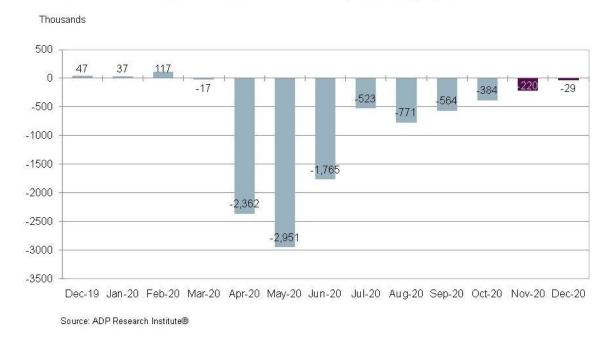


Chart 2. Historical Trend - Change in Total Nonfarm Payroll Employment

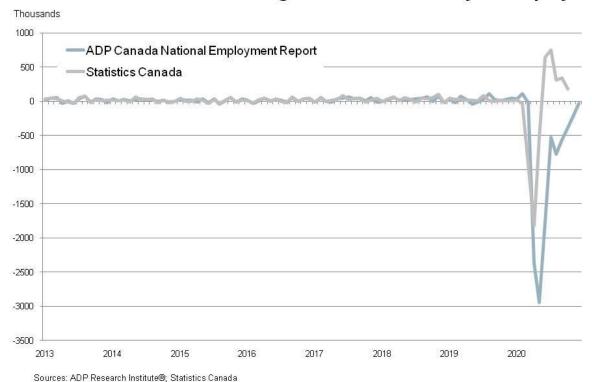
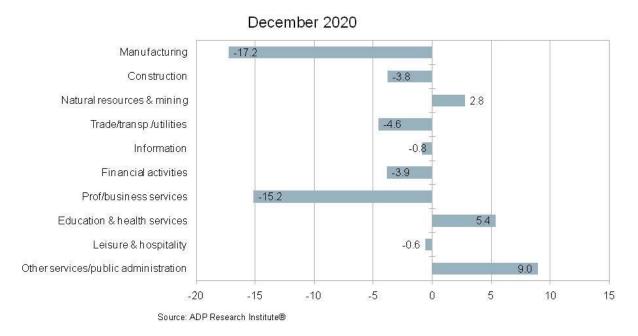


Chart 3. Change in Nonfarm Payroll Employment by Industry (in Thousands)



The November total of jobs added was revised from 40,800 to -219,800.

The January 2021 ADP Canada National Employment Report will be released at 8:30a.m.ET on February 18, 2021.

About the ADP Canada National Employment Report

The ADP Canada National Employment Report is a monthly measure of the change in total Canada nonfarm payroll employment derived from actual, anonymous payroll data of client companies served by ADP Canada. The report, which measures more than two million workers in Canada, is produced by the ADP Research Institute[®], a specialized group within the company that provides insights around employment trends and workforce strategy.

Each month, the ADP Research Institute issues the ADP Canada National Employment Report as part of the company's commitment to adding deeper insights into the labour market in Canada and providing businesses, governments and others with a source of credible and valuable information. The ADP Canada National Employment Report is broadly distributed to the public each month, free of charge.

For a description of the underlying data and the statistical model used to create this report, please see "ADP Canada National Employment Report: Development Methodology".

About the ADP Research Institute

The mission of the ADP Research Institute is to generate data-driven discoveries about the world of work, and to derive reliable economic indicators from these insights. We offer these findings to the world at large as our unique contribution to making the world of work better and more productive, and to bring greater awareness to the economy at large.

About ADP (NASDAQ: ADP)

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time Management, Benefits and Payroll. Informed by data and designed for people. Learn more at ADP.com

ADP, the ADP logo, Always Designing for People and the ADP Research Institute are registered trademarks of ADP, Inc. All other marks are the property of their respective owners.

Copyright © 2021 ADP, Inc. All rights reserved.

Media Contacts:

Keera Hart Kaiser Lachance Communications (905)-580-1257 keera.hart@kaiserlachance.com